ANEXO 2. SOCIAL AND ENVIRONMENTAL SCREENING TEMPLATE (2021 SESP TEMPLATE, VERSION 1)

The completed template, which constitutes the Social and Environmental Screening Report, must be included as an annex to the Project Document at the design stage. Note: this template will be converted into an online tool. The online version will guide users through the process and will embed relevant guidance.

Project Information

PI	oject Information	
1.	Project Title	Fortalecimiento de las capacidades del Instituto Salvadoreño de Bienestar Magisterial para mejorar los servicios en atención a los servidores públicos docentes y su grupo familiar, conforme a los objetivos del Plan Estratégico del ISBM 2019-2024
2.	Project Number (i.e. Atlas project ID, PIMS+)	000122851/000118303
3.	Location (Global/Region/Country)	El Salvador
4.	Project stage (Design or Implementation)	Design
5.	Date	05-Feb-2021

Part A. Integrating Programming Principles to Strengthen Social and Environmental Sustainability

QUESTION 1: How Does the Project Integrate the Programming Principles in Order to Strengthen Social and Environmental Sustainability?

Briefly describe in the space below how the project mainstreams the human rights-based approach

La estrategia del proyecto se enfoca en el tercer resultado del Plan Estratégico del PNUD (2014-2017) que se refiere a Instituciones fortalecidas de los países, para dar acceso universal en forma progresiva a los servicios básicos. En conjunto con esta visión estratégica, el Plan de País de PNUD El Salvador plantea en uno de sus 4 grandes resultados de 2016-2021: "La población goza de una mejor cobertura y acceso universales y equitativos de los bienes y servicios básicos de calidad".

En el marco de los Objetivos de Desarrollo Sostenible (ODS) particularmente el ODS 3, se plantea la meta de lograr la cobertura sanitaria universal, incluida la protección contra los riesgos financieros, el acceso a servicios de salud esenciates de calidad y el acceso a medicamentos y vacunas inocuos, eficaces, asequibles y de calidad para todos, así mismo se puede incluir el ODS4 que hace referencia a la educación de calidad, ya que al brindar un buen servicio de atención médica a los servidores públicos docentes, garantizamos su optima salud y por consiguiente se busca mejorar el servicio educativo que ellos presiden, teniendo como impacto positivo, el desarrollo integral de la población estudiantil.

Partiendo de la agenda internacional y de las prioridades nacionales, el PNUD se vincula al acompañamiento y el fortalecimiento de capacidades de las instituciones nacionales para garantizar el acceso a servicios básicos, especialmente los servicios vinculados a la salud, provisión de medicamentos y atención oportuna, como una apuesta para el logro de los resultados transformacionales de país

Briefly describe in the space below how the project is likely to improve gender equality and women's empowerment

El Proyecto prevee el acceso a medicamentos a diferentes grupos etáreos dentro del grupo de servidores públicos docentes y sus grupos familiares. De manera que hay provisión de medicamentos de uso ginecológico y de uso pediátrico así como para otras enfermedades sin distinción de género.

El proyecto no incluye ninguna actividad relacionada al empoderamiento de la mujer

Briefly describe in the space below how the project mainstreams sustainability and resilience

La planificación de compras y generación de procesos de adquisición de las instituciones públicas que permiten el alcance y fortalecimiento de las dos condiciones necesarias de la institución para el acercamiento de la atención al Magisterio Nacional y sus grupos familiares, a través de la entrega confiable y oportuna de productos de alta calidad, así como la relación calidad-precio, logrando de esta forma el fortalecimiento de la cadena de abastecimiento y la eficiente inversión en salud.

La estrategia del proyecto se centra en el Enfoque de Desarrollo de capacidades del PNUD, la cual se sustenta en un rico caudal de documentos, estudios de casos, métodos y herramientas que el PNUD ha desarrollado a lo largo de los años. Asimismo, es sustentado por un análisis de lo que sirve y lo que no sirve en materia de desarrollo de capacidades, sobre la base de ejemplos y pruebas del PNUD y de un gran número de asociados al desarrollo nacionales e internacionales.

La estrategia también capitaliza los resultados alcanzados de la cooperación entre el PNUD y el ISBM establecida en 2011 cuyo principal resultado fue la descentralización de los servicios médicos especializados a través de la puesta en marcha y equipamiento de los Policifinicos y Consultorios Magisteriales, el aprovisionamiento de medicamentos esenciales para ser dispensados en Botiquines Magisteriales, la adquisición de tecnología informática, equipos médicos e insumos para continuar con la mejora de los servicios. El acompañamiento de PNUD permitió el avance en el plan estratégico Institucional del ISBM, aumentando la mejora en la cobertura de los servicios y la mayor eficiencia en las adquisiciones de medicamentos e insumos médicos logrando minimizar los costos de los mismos; en cuanto a la adquisición de tecnología informática ha sido de vital importancia para la institución, permitiendo ser de las instituciones pioneras en implementar el expediente en línea, brindando un mejor servicio a los servidores públicos docentes y su grupo familiar, así como mantener de una forma óptima la información que se genera a través de la operatividad de la institución misma.

Briefly describe in the space below how the project strengthens accountability to stakeholders

Un mecanismo de rendición de cuentas con el que cuenta el ISBM, es el informe anual a sus cotizantes y sus demás beneficiarios. Los instrumentos a diseñar servirán para brindar transparencia, pero al mismo tiempo para sentar precedentes sobre nuevas formas de manejar información actualizada en tiempo real.

La información actualizada en tiempo real sobre la prestación de los servicios tales como: consultas médicas, prescripción y despacho de medicamentos, disponibilidades de montos en farmacias privadas, resultados de exámenes de laboratorio entre otros beneficios y la posibilidad de contar con estos en plataformas electrónicas que brinden reportes cuando se requieran

Part B. Identifying and Managing Social and Environmental Risks

QUESTION 2: What are the Potential Social and Environmental Risks? Note: Complete SESP Attachment 1 before responding to Question 2.	potential s Note: Res	l 3: What is the ocial and envi	level of significance of the ronmental risks? slions 4 and 5below before	QUESTION 6: Describe the assessment and management measures for each risk rated Moderate Substantial or High	
Risk Description (broken down by event, cause, impact)	Impact and Likelihoo d (1-5)	Significan ce (Low, Moderate Substantia I, High)	Comments (optional)	Description of assessment and management measures for risks rated as Moderate, Substantial or High	
Risk 1: Cambios en la incidencia y prevalencia de enfermedades agudas y crónicas pueden hacer variar la demanda de diversos medicamentos lo que afectaría la planificación de adquisiciones ya prevista	I=3 P=2	Nivel de riesgo: Moderado		Monitoreo constante de los boletines epidemiológicos emitidos por el MINSAL a fin de elevar ajustes y revisiones necesarias al plan de adquisiciones y al presupuesto requerido oportunamente	
Risk 2: La existencia de alertas sanitarias emitidas por autoridad nacional responsable	=3 P=2	Nivel de riesgo: Moderado		ISBM y PNUD harán sus máximos esfuerzos por mantenerse constantemente informados de situaciones de esta naturaleza a fin de evitar contratiempos en los procesos, en el entendido de que cuando se presente, los procesos no podrán ser realizados aunque sean programados dentro del Plan	
Risk 3: Se mantiene la percepción en la población atendida sobre efectos adversos de medicamentos genéricos, debido al desconocimiento sobre los controles de calidad que estos reciben.	I=3 P=2	Nivel de riesgo: Moderado		Las clínicas y farmacias autorizadas están haciendo un esfuerzo por explicarle a la población sobre los medicamentos genéricos y aclarar las malas percepciones sobre sus usos. La mayoría de procesos de compra de medicamentos hechos con apoyo de PNUD resultan en la adquisición de medicamentos de casas farmacéuticas, lo que genera satisfacción en los beneficiarios.	
Risk 4: Desabastecimiento de medicamentos en los policifinicos por falta de planificación o por problemas en el mercado internacional, lo que impactaria en la salud de los servidores públicos docentes y sus beneficiarios a nivel nacional	=4 P=3	Nivel de Riesgo: Alto		Supervisar Revisar los stock y el inventario existente en cada botiquin de medicamentos.	

Risk 5: El rechazo a la sistematización de servicios para los servidores públicos docentes y sus beneficiarios	l=2 P=3	Nivel de riesgo: Moderado			guia a servic debida policí	ntar una campaña informativa a tra audiovisual, donde se les explique p ios que contendrán la aplicación a utilización. Asimismo, el fortalec nicos con pantallas para su debida r	aso a paso los en línea y su imiento en los eproducción,
						rar coordinaciones interinstucional pación.	oara su debida
	QUESTION	4: What is the	overall project risk cated	joriza	tion?		
			Low Risk				
			Moderate Risk	х□			
			Substantial Risk				
			High Risk				
	(check all t	hat apply)	ne identified risks and risk Moderate, Substantial and		Risk pro	ion, what requirements of the SES ojects	
	Is assessm	nent required?	(check if "yes")		NO		Status? (completed, planned)
		if yes, indic	ate overall type and status			Targeted assessment(s)	
						ESIA (Environmental and Social Impact Assessment)	
						SESA (Strategic Environmental and Social Assessment)	
	Are manag	ement plans r	equired? (check if "yes)		NO		
		,	f yes, indicate overall type			Targeted management plans (e.g. Gender Action Plan, Emergency Response Plan, Waste Management Plan, others)	
						ESMP (Environmental and Social Management Plan which may include range of targeted plans)	
						ESMF (Environmental and Social Management Framework)	
	Based Principles/	on identii Project-level S	lied <u>risks,</u> which Standards triggered?			Comments (not required)

Overarching Principle: Leave No One Behind	
Human Rights	х□
Gender Equality and Women's Empowerment	х□
Accountability	
Biodiversity Conservation and Sustainable Natural Resource Management	
2. Climate Change and Disaster Risks	
3. Community Health, Safety and Security	ΧŪ
4. Cultural Heritage	
5. Displacement and Resettlement	
6. Indigenous Peoples	
7. Labour and Working Conditions	х□
8. Pollution Prevention and Resource Efficiency	

Final Sign Off
Final Screening at the design-stage is not complete until the following signatures are included

Signature		Date	Description	
Patricia Montalvan Oficial de Programa QA Assessor	1		UNDP staff member responsible for the project, typically a UNDP Programme Officer. Final signature confirms they have "checked" to ensure that the SESP is adequately conducted.	
Rafael Pleitez, Representante Residente Auxiliar QA Approver	06-мау	/-2021	UNDP senior manager, typically the UNDP Deputy Country Director (DCD), Country Director (CD), Deputy Resident Representative (DRR), or Resident Representative (RR). The QA Approver cannot also be the QA Assessor. Final signature confirms they have "cleared" the SESP prior to submittal to the PAC.	
Mónica Merino Representante Residente Adjunta PAC Chair	No' ~ '06-yay	1-2021 m	UNDP chair of the PAC. In some cases PAC Chair may also be the QA Approver. Final signature confirms that the SESP was ensidered as part of the project appraisal and considered in recommendations of the PAC.	

SESP Attachment 1. Social and Environmental Risk Screening Checklist

Chec	klist Potential Social and Environmental Risks	
Scree deter asses	RUCTIONS: The risk screening checklist will assist in answering Questions 2-6 of the ening Template. Answers to the checklist questions help to (1) identify potential risks, (2) mine the overall risk categorization of the project, and (3) determine required level of essment and management measures. Refer to the SES toolkit for further guidance on essing screening questions.	
Over	arching Principle: Leave No One Behind	Answer (Yes/No)
Hum	an Rìghts	5.5
P.1	Have local communities or individuals raised human rights concerns regarding the project (e.g. during the stakeholder engagement process, grievance processes, public statements)?	No
P.2	Is there a risk that duty-bearers (e.g. government agencies) do not have the capacity to meet their obligations in the project?	No
P.3	Is there a risk that rights-holders (e.g. project-affected persons) do not have the capacity to claim their rights?	No
Woul	d the project potentially involve or lead to:	
P.4	adverse impacts on enjoyment of the human rights (civil, political, economic, social or cultural) of the affected population and particularly of marginalized groups?	No
P.5	inequitable or discriminatory impacts on affected populations, particularly people living in poverty or marginalized or excluded individuals or groups, including persons with disabilities? 3	No
P.6	restrictions in availability, quality of and/or access to resources or basic services, in particular to marginalized individuals or groups, including persons with disabilities?	No
P.7	exacerbation of conflicts among and/or the risk of violence to project-affected communities and individuals?	No
Gend	ler Equality and Women's Empowerment	
P.8	Have women's groups/leaders raised gender equality concerns regarding the project, (e.g. during the stakeholder engagement process, grievance processes, public statements)?	No
Woul	d the project potentially involve or lead to:	
P.9	adverse impacts on gender equality and/or the situation of women and girls?	No
P.10	reproducing discriminations against women based on gender, especially regarding participation in design and implementation or access to opportunities and benefits?	No
P.11	limitations on women's ability to use, develop and protect natural resources, taking into account different roles and positions of women and men in accessing environmental goods and services?	No

³ Prohibited grounds of discrimination include race, ethnicity, sex, age, language, disability, sexual orientation, gender identity, religion, political or other opinion, national or social or geographical origin, property, birth or other status including as an indigenous person or as a member of a minority. References to "women and men" or similar is understood to include women and men, boys and girls, and other groups discriminated against based on their gender identities, such as transgender and transsexual people.

	For example, activities that could lead to natural resources degradation or depletion in communities who depend on these resources for their livelihoods and well being	
P.12	exacerbation of risks of gender-based violence?	No
Committee Co.	For example, through the influx of workers to a community, changes in community and household power dynamics, increased exposure to unsafe public places and/or transport, etc.	
	ainability and Resilience: Screening questions regarding risks associated with inability and resilience are encompassed by the Standard-specific questions below	
Acco	untability	
Woul	d the project potentially involve or lead to:	
P.13	exclusion of any potentially affected stakeholders, in particular marginalized groups and excluded individuals (including persons with disabilities), from fully participating in decisions that may affect them?	No
P.14	grievances or objections from potentially affected stakeholders?	No
P.15	risks of retaliation or reprisals against stakeholders who express concerns or grievances, or who seek to participate in or to obtain information on the project?	No
Proje	ect-Level Standards	
Stan	dard 1: Biodiversity Conservation and Sustainable Natural Resource Management	
Woul	d the project potentially involve or lead to:	
1.1	adverse impacts to habitats (e.g. modified, natural, and critical habitats) and/or ecosystems and ecosystem services? For example, through habitat loss, conversion or degradation, fragmentation, hydrological	No
1.2	activities within or adjacent to critical habitats and/or environmentally sensitive areas, including (but not limited to) legally protected areas (e.g. nature reserve, national park),	No
	areas proposed for protection, or recognized as such by authoritative sources and/or indigenous peoples or local communities?	
1.3	changes to the use of lands and resources that may have adverse impacts on habitats, ecosystems, and/or livelihoods? (Note: if restrictions and/or limitations of access to lands would apply, refer to Standard 5)	No
1.4	risks to endangered species (e.g. reduction, encroachment on habitat)?	No
1.5	exacerbation of illegal wildlife trade?	No
1.6	introduction of invasive allen species?	No
1.7	adverse impacts on soils?	No
1.8	harvesting of natural forests, plantation development, or reforestation?	No
1.9	significant agricultural production?	No
1.10	animal husbandry or harvesting of fish populations or other aquatic species?	No
1.11	significant extraction, diversion or containment of surface or ground water? For example, construction of dams, reservoirs, river basin developments, groundwater extraction	No

1,12	handling or utilization of genetically modified organisms/living modified organisms?4	No
1.13	utilization of genetic resources? (e.g. collection and/or harvesting, commercial development) ⁵	No
1.14	adverse transboundary or global environmental concerns?	No
Stan	dard 2: Climate Change and Disaster Risks	
Wou	ld the project potentially involve or lead to:	
2.1	areas subject to hazards such as earthquakes, floods, landslides, severe winds, storm surges, tsunami or volcanic eruptions?	No
2.2	outputs and outcomes sensitive or vulnerable to potential impacts of climate change or disasters?	No
	For example, through increased precipitation, drought, temperature, salinity, extreme events, earthquakes	
2.3	increases in vulnerability to climate change impacts or disaster risks now or in the future (also known as maladaptive or negative coping practices)?	No
	For example, changes to land use planning may encourage further development of floodplains, potentially increasing the population's vulnerability to climate change, specifically flooding	
2.4	increases of greenhouse gas emissions, black carbon emissions or other drivers of climate change?	No
Stan	dard 3: Community Health, Safety and Security	
Wou	ld the project potentially involve or lead to:	
3.1	construction and/or infrastructure development (e.g. roads, buildings, dams)? (Note: the GEF does not finance projects that would involve the construction or rehabilitation of large or complex dams)	No
3,2	air pollution, noise, vibration, traffic, injuries, physical hazards, poor surface water quality due to runoff, erosion, sanitation?	No
	harm or losses due to failure of structural elements of the project (e.g. collapse of buildings	No
3,3	or infrastructure)?	
	risks of water-borne or other vector-borne diseases (e.g. temporary breeding habitats), communicable and noncommunicable diseases, nutritional disorders, mental health?	No
3.4	risks of water-borne or other vector-borne diseases (e.g. temporary breeding habitats),	No No
3.4 3.5	risks of water-borne or other vector-borne diseases (e.g. temporary breeding habitats), communicable and noncommunicable diseases, nutritional disorders, mental health? transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g.	
3.3 3.4 3.5 3.6 3.7	risks of water-borne or other vector-borne diseases (e.g. temporary breeding habitats), communicable and noncommunicable diseases, nutritional disorders, mental health? transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g. explosives, fuel and other chemicals during construction and operation)? adverse impacts on ecosystems and ecosystem services relevant to communities' health	No

^{*} See the <u>Convention on Biological Diversity</u> and its <u>Cartagena Protocol on Biosafety</u>.

* See the <u>Convention on Biological Diversity</u> and its <u>Nagoya Protocol</u> on access and benefit sharing from use of genetic resources.

Stan	dard 4: Cultural Heritage	
Wou	ld the project potentially involve or lead to:	
4.1	activities adjacent to or within a Cultural Heritage site?	No
4.2	significant excavations, demolitions, movement of earth, flooding or other environmental changes?	No
4.3	adverse impacts to sites, structures, or objects with historical, cultural, artistic, traditional or religious values or intangible forms of culture (e.g. knowledge, innovations, practices)? (Note: projects intended to protect and conserve Cultural Heritage may also have inadvertent adverse impacts)	No
4.4	alterations to landscapes and natural features with cultural significance?	No
4.5	utilization of tangible and/or intangible forms (e.g. practices, traditional knowledge) of Cultural Heritage for commercial or other purposes?	No
Star	dard 5: Displacement and Resettlement	
Wou	ld the project potentially involve or lead to:	
5.1	temporary or permanent and full or partial physical displacement (including people without legally recognizable claims to land)?	No
5.2	economic displacement (e.g. loss of assets or access to resources due to land acquisition or access restrictions – even in the absence of physical relocation)?	No
5.3	risk of forced evictions?6	No
5.4	impacts on or changes to land tenure arrangements and/or community based property rights/customary rights to land, territories and/or resources?	No
Stan	dard 6: Indigenous Peoples	
Wou	ld the project potentially involve or lead to:	
6.1	areas where indigenous peoples are present (including project area of influence)?	No
6.2	activities located on lands and territories claimed by indigenous peoples?	No
6.3	impacts (positive or negative) to the human rights, lands, natural resources, territories, and traditional livelihoods of indigenous peoples (regardless of whether indigenous peoples possess the legal titles to such areas, whether the project is located within or outside of the lands and territories inhabited by the affected peoples, or whether the indigenous peoples are recognized as indigenous peoples by the country in question)? If the answer to screening question 6.3 is "yes", then the potential risk impacts are considered significant and the project would be categorized as either Substantial Risk or High Risk	No
6.4	the absence of culturally appropriate consultations carried out with the objective of achieving FPIC on matters that may affect the rights and interests, lands, resources, territories and traditional livelihoods of the indigenous peoples concerned?	No

⁶ Forced eviction is defined here as the permanent or temporary removal against their will of individuals, families or communities from the homes and/or land which they occupy, without the provision of, and access to, appropriate forms of legal or other protection. Forced evictions constitute gross violations of a range of internationally recognized human rights.

	The state of the s	
6.5	the utilization and/or commercial development of natural resources on lands and territories claimed by indigenous peoples?	No
6.6	forced eviction or the whole or partial physical or economic displacement of indigenous peoples, including through access restrictions to lands, territories, and resources? Consider, and where appropriate ensure, consistency with the answers under Standard 5 above	No
6.7	adverse impacts on the development priorities of indigenous peoples as defined by them?	No
6.8	risks to the physical and cultural survival of indigenous peoples?	No
69	impacts on the Cultural Heritage of indigenous peoples, including through the commercialization or use of their traditional knowledge and practices? Consider, and where appropriate ensure, consistency with the answers under Standard 4 above.	No
Stan	dard 7: Labour and Working Conditions	
Wou	Id the project potentially involve or lead to: (note: applies to project and contractor workers)	
7.1	working conditions that do not meet national labour laws and international commitments?	No
7.2	working conditions that may deny freedom of association and collective bargaining?	No
7.3	use of child labour?	No
7.4	use of forced labour?	No
7.5	discriminatory working conditions and/or lack of equal opportunity?	No
7.6	occupational health and safety risks due to physical, chemical, biological and psychosocial hazards (including violence and harassment) throughout the project life-cycle?	No
Stan	dard 8: Pollution Prevention and Resource Efficiency	
Wou	ld the project potentially involve or lead to:	
8.1	the release of pollutants to the environment due to routine or non-routine circumstances with the potential for adverse local, regional, and/or transboundary impacts?	No
8.2	the generation of waste (both hazardous and non-hazardous)?	No
8.3	the manufacture, trade, release, and/or use of hazardous materials and/or chemicals?	No
8.4	the use of chemicals or materials subject to international bans or phase-outs? For example, DDT, PCBs and other chemicals listed in international conventions such as the Montreal Protocol, Minamata Convention, Basel Convention, Rotterdam Convention, Stockholm Convention	No
8.5	the application of pesticides that may have a negative effect on the environment or human health?	No
8.6	significant consumption of raw materials, energy, and/or water?	No



Certificado de finalización

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Autor del sobre:

Marielos Rivera
One United Nations Plaza

Estado: Completado

New York, NY 10017 marielos.rivera@undp.org Dirección IP: 190.86.109.193

Seguimiento de registro

Estado: Original

06/05/2021 10:57:44

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Eventos de firmante

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Representante Residente Auxiliar

United Nations Development Program - Global

Nivel de seguridad: Correo electrónico, Autenticación de cuenta (ninguna) Firma

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Eventos de entrega certificada	Estado	Fecha y hora
Eventos de copia de carbón	Estado	Fecha y hora
Eventos del testigo	Firma	Fecha y hora
Eventos de notario	Firma	Fecha y hora
Eventos de resumen de sobre	Estado	Marcas de tiempo
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Eventos de resumen de sobre	Estado	Marcas de tiempo
Completado	Seguridad comprobada	06/05/2021 12:40:12
Eventos del pago	Estado	Marcas de tiempo